

Pupil premium strategy statement (primary) **REVIEW**

1. Summary information					
School	Cheriton Bishop				
Academic Year	2019 - 20	Total PP budget	£13,200	Date of most recent PP Review	July 2019
Total number of pupils	90	Number of pupils eligible for PP	9	Date for next internal review of this strategy	July 2020

2. Attainment 2018 (Based on Y6 results)		
<i>Cheriton Bishop's' figures for pupils eligible for PP (based on teacher assessment due to COVID 19 pandemic)</i>		<i>Pupils not eligible for PP (national average)</i>
% achieving expectations in reading	0% (1 pupil)	
% achieving expectation in writing	0% (1 pupil)	
% achieving expectation in maths	0% (1 pupil)	

3. Barriers to future attainment (for pupils eligible for PP, including high ability)	
In-school barriers (<i>issues to be addressed in school, such as poor oral language skills</i>)	
A.	Some pupil premium children are achieving below the national average in Reading
B.	Some pupil premium children are achieving below the national average in Writing
C.	Some pupil premium children are achieving below the national average in Maths
External barriers (<i>issues which also require action outside school, such as low attendance rates</i>)	
D.	Some pupil premium pupils attendance should increase (Medical Need)

4. Desired outcomes		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
A.	Pupils eligible for PP to be achieving in line with national average in Reading	<ul style="list-style-type: none"> ● Pupils eligible for PP to attain EXS in line with non-eligible peers in reading across the school ● The progress of eligible pupils in reading is at least in line with National at the end of KS2 ● Pupils identified as prior higher attaining are identified and targeted for GDS ● Eligible pupils to achieve RWM combined at least in line with Nationals ● Lead indicators are monitored and acted upon weekly
B.	Pupils eligible for PP to be achieving in line with national average in Writing	<ul style="list-style-type: none"> ● Pupils eligible for PP to attain EXS in line with non-eligible peers in writing across the school

		<ul style="list-style-type: none"> ● The progress of eligible pupils in writing is at least in line with National at the end of KS2 ● Pupils identified as prior higher attaining are identified and targeted for GDS ● Eligible pupils to achieve RWM combined at least in line with Nationals ● Lead indicators are monitored and acted upon weekly
C.	Pupils eligible for PP to be achieving in line with national average in Maths	<ul style="list-style-type: none"> ● Pupils eligible for PP to attain EXS in line with non-eligible peers in maths across the school ● The progress of eligible pupils in maths is at least in line with National at the end of KS2 ● Pupils identified as prior higher attaining are identified and targeted for GDS ● Eligible pupils to achieve RWM combined at least in line with Nationals ● Lead indicators are monitored and acted upon weekly
D.	Pupils eligible for PP have attendance rates in line with their peers which is above National average.	<ul style="list-style-type: none"> ● End of year attendance shows eligible children in line or above non-eligible children and in line with our aspirational target of 98% ● Family support interventions identified and in place for families in need

5. Planned expenditure

Academic year

2017-18

The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Improved attainment in reading at the end of KS2	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intent and Impact'.</p>	<p>Ofsted's new inspection framework will place an increased emphasis on curriculum as part of a new quality of education grade, which will also look at teaching and learning and outcomes for pupils.</p> <p>The inspectorate has said that it will assess curriculum through intent, implementation and impact.</p> <p>Ms Fearn said: "Intent is about what leaders intend pupils to learn. It's as simple as that. Intent is everything up to the point at which teaching happens."</p> <p>She said that, according to Ofsted's new framework, "good intent" has the following four features:</p> <p>a curriculum that is ambitious for all pupils; a curriculum that is coherently planned and sequenced; a curriculum that is successfully adapted, designed and developed for pupils with special educational needs and/or disabilities; a curriculum that is broad and balanced for all pupils.</p> <p>Ms Fearn said that, in order to assess intent, inspectors will "consider the curriculum leadership provided by senior, subject and curriculum leaders".</p>	<p>All staff to have a greater understanding of the position of each subjects current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil 'response' to the work has been ie- has it improved the child's progress?</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	Termly

<p>Improved attainment in writing at the end of KS2</p>	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intent and Impact'.</p>	<p>Ofsted's new inspection framework will place an increased emphasis on curriculum as part of a new quality of education grade, which will also look at teaching and learning and outcomes for pupils.</p> <p>The inspectorate has said that it will assess curriculum through intent, implementation and impact.</p> <p>Ms Fearn said: "Intent is about what leaders intend pupils to learn. It's as simple as that. Intent is everything up to the point at which teaching happens."</p> <p>She said that, according to Ofsted's new framework, "good intent" has the following four features:</p> <p>a curriculum that is ambitious for all pupils; a curriculum that is coherently planned and sequenced; a curriculum that is successfully adapted, designed and developed for pupils with special educational needs and/or disabilities; a curriculum that is broad and balanced for all pupils.</p> <p>Ms Fearn said that, in order to assess intent, inspectors will "consider the curriculum leadership provided by senior, subject and curriculum leaders".</p>	<p>All staff to have a greater understanding of the position of each subjects current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil 'response' to the work has been ie- has it improved the child's progress?</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	<p>Termly</p>
<p>Improved attainment in maths at the end of KS2</p>	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intent and Impact'.</p>	<p>Ofsted's new inspection framework will place an increased emphasis on curriculum as part of a new quality of education grade, which will also look at teaching and learning and outcomes for pupils.</p> <p>The inspectorate has said that it will assess curriculum through intent, implementation and impact.</p> <p>Ms Fearn said: "Intent is about what leaders intend pupils to learn. It's as simple as that. Intent is everything up to the point at which teaching happens."</p>	<p>All staff to have a greater understanding of the position of each subjects current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	<p>Termly</p>

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ii. Targeted support

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<p>Improved attainment in reading at the end of KS2</p>	<p>Precision Teaching</p> <p>1:1 sessions. 1:1 comprehension/understanding support</p> <p>Pre-Teaching and same day conferencing</p> <p>SATs Booster Club</p> <p>QFT teaching CPD</p>	<p>Precision Teaching: "Literally hundreds of thousands of charted instructional projects have demonstrated the effectiveness of this approach" Carl Binder, Cathy Watkins (1990)</p> <p>EEF research into the teaching of English at KS1 and KS2 shows that extensive progress in writing follows from high quality reading provision. Good readers will develop an authorial voice</p> <p>The National Strategies suggest that the key to success with all learners is quality first teaching (QFT). ... an expectation that pupils will accept responsibility for their own learning and work independently. regular use of encouragement and authentic praise to engage and motivate pupils. 11 Mar 2015</p>	<p>All staff to have a greater understanding of the position of each subject's current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil 'response' to the</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	<p>Termly</p>

			work has been i.e.- has it improved the child's progress?		
Improved attainment in writing at the end of KS2	<p>Precision Teaching 1:1 sessions. 1:1 comprehension/understanding support</p> <p>Pre-Teaching and same day conferencing</p> <p>SATs Booster Club</p> <p>QFT CPD</p>	<p>Precision Teaching: "Literally hundreds of thousands of charted instructional projects have demonstrated the effectiveness of this approach" Carl Binder, Cathy Watkins (1990)</p> <p>EEF research into the teaching of English at KS1 and KS2 shows that extensive progress in writing follows from high quality reading provision. Good readers will develop an authorial voice</p> <p>The National Strategies suggest that the key to success with all learners is quality first teaching (QFT). ... an expectation that pupils will accept responsibility for their own learning and work independently. regular use of encouragement and authentic praise to engage and motivate pupils. 11 Mar 2015</p>	<p>All staff to have a greater understanding of the position of each subject's current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil 'response' to the work has been i.e.- has it improved the child's progress?</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	Termly

<p>Improved attainment in maths at the end of KS2</p>	<p>Precision Teaching 1:1 sessions. 1:1 comprehension/underst and ing support</p> <p>Pre-Teaching and same day conferencing</p> <p>SATs Booster Club</p> <p>QFT CPD</p>	<p>Precision Teaching: “Literally hundreds of thousands of charted instructional projects have demonstrated the effectiveness of this approach” Carl Binder, Cathy Watkins (1990)</p> <p>EEF research into the teaching of English at KS1 and KS2 shows that extensive progress in writing follows from high quality reading provision. Good readers will develop an authorial voice</p> <p>The National Strategies suggest that the key to success with all learners is quality first teaching (QFT). ... an expectation that pupils will accept responsibility for their own learning and work independently. regular use of encouragement and authentic praise to engage and motivate pupils. 11 Mar 2015</p>	<p>All staff to have a greater understanding of the position of each subject’s current focus, good practice and shared resources.</p> <p>All staff to feel supported in middle leadership roles (strategic and school based) with a focus on accountability (curriculum, books and data position).</p> <p>Lesson observations to look at challenge/impact.</p> <p>Pupil progress meetings identify target children forensically.</p> <p>Book monitoring to dig deeper into how effective the teacher/pupil ‘response’ to the work has been i.e.- has it improved the child’s progress?</p>	<p>Teaching staff and senior leadership</p> <p>Subject Leaders</p>	<p>Termly</p>
<p>Total budgeted cost</p>					<p>Staffing: £5,280 Resources: £1,320</p>
<p>iii. Other approaches</p>					
<p>Desired outcome</p>	<p>Chosen action/approach</p>	<p>What is the evidence and rationale for this choice?</p>	<p>How will you ensure it is implemented well?</p>	<p>Staff lead</p>	<p>When will you review implementation?</p>
<p>Pupils eligible for PP have attendance rates in line with their peers which is above National average.</p>	<p>Link Academy Trust procedures in place</p> <p>Admin follow up attendance daily</p> <p>Termly attendance assemblies and certificates</p>	<p>Research shows that attending school regularly and on time has a positive impact on learning, progress and therefore the best life chances for our pupils. Therefore, we must ensure that attendance and punctuality are the highest they possible can be in order to prepare or children for their future adult life.</p>	<p>Weekly attendance analysis will show that non attendance barriers are being removed on an individual basis</p> <p>Regular meetings between Academy Head and Admin will ensure that support is targeted and impactful</p>	<p>Academy Head</p> <p>Administrator</p>	<p>Fornightly</p>

	Parents meeting with academy Head				
Inclusion Hub Manager to challenge and support how the PP Grant is spent and monitor progress and attendance					
					IIH Budget
					£6,600
Total budgeted cost					£13,200

6. Review of expenditure 2019-20

Previous Academic Year

i. Quality of teaching for all

Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
<p>Improved attainment in reading at the end of KS2</p>	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intend and Impact'.</p>	<p>Hub meetings were attended by middle leaders, with support from members of the MAT SLT. The hub groups developed trust-wide networks ensuring high quality delivery of a broad and balanced curriculum. As a trust, staff feel supported and have knowledge of where to gain more knowledge if needed. The support staff feel, directly enhances their teaching and planning which impacts the progress of pupils in their class.</p> <p>Due to the COVID 19 pandemic, hub meetings were not carried out in the final two terms. However, online meetings and chats between middle leaders continued to take place impacting on the pupils' home learning during Lockdown.</p> <p>Pupils did not undertake SATs testing this year due to COVID 19.</p>	<p>This year we will develop hubs for different subjects, focussing on areas we feel schools need additional support. Core subjects – English, Maths, Science and Computing will continue to meet with a continued focus on quality delivery of a broad and balanced curriculum.</p>	
<p>Improved attainment in writing at the end of KS2</p>	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intend and Impact'.</p>	<p>Hub meetings were attended by middle leaders, with support from members of the MAT SLT. The hub groups developed trust-wide networks ensuring high quality delivery of a broad and balanced curriculum. As a trust, staff feel supported and have knowledge of where to gain more knowledge if needed. The support staff feel, directly enhances their teaching and planning which impacts the progress of pupils in their class.</p> <p>Due to the COVID 19 pandemic, hub meetings were not carried out in the final two terms. However, online meetings and chats between middle leaders continued to take place impacting on the pupils' home learning during Lockdown.</p> <p>Pupils did not undertake SATs testing this year due to COVID 19.</p>	<p>This year we will develop hubs for different subjects, focussing on areas we feel schools need additional support. Core subjects – English, Maths, Science and Computing will continue to meet with a continued focus on quality delivery of a broad and balanced curriculum.</p>	

Improved attainment in maths at the end of KS2	<p>Hubs; Middle leaders will engage with the Trust-wide network to ensure the highest quality delivery of a broad and balanced curriculum.</p> <p>All staff to focus on 'Implement/Intent and Impact'.</p>	<p>Hub meetings were attended by middle leaders, with support from members of the MAT SLT. The hub groups developed trust-wide networks ensuring high quality delivery of a broad and balanced curriculum. As a trust, staff feel supported and have knowledge of where to gain more knowledge if needed. The support staff feel, directly enhances their teaching and planning which impacts the progress of pupils in their class.</p> <p>Due to the COVID 19 pandemic, hub meetings were not carried out in the final two terms. However, online meetings and chats between middle leaders continued to take place impacting on the pupils' home learning during Lockdown.</p> <p>Pupils did not undertake SATs testing this year due to COVID 19.</p>	<p>This year we will develop hubs for different subjects, focussing on areas we feel schools need additional support. Core subjects – English, Maths, Science and Computing will continue to meet with a continued focus on quality delivery of a broad and balanced curriculum.</p>	

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Improved attainment in reading at the end of KS2	<p>Precision Teaching</p> <p>1:1 sessions. 1:1 comprehension/understanding support</p> <p>Pre-Teaching and same day conferencing</p> <p>SATs Booster Club</p> <p>QFT CPD</p>	<p>Teacher predictions showed 0% of pupils would have achieved ARE in maths. Based on one PP pupil.</p> <p>Due to the COVID 19 pandemic and school closures progress was inhibited.</p>	<p>All of these approaches have great impact and will be continued. It is only due to COVID 19 pandemic that data does not reflect this.</p>	

<p>Improved attainment in writing at the end of KS2</p>	<p>Precision Teaching 1:1 sessions. 1:1 comprehension/understanding support</p> <p>Pre-Teaching and same day conferencing</p> <p>SATs Booster Club</p> <p>QFT CPD</p>	<p>Teacher predictions showed 0% of pupils would have achieved ARE in maths. Based on one PP pupil.</p> <p>Due to the COVID 19 pandemic and school closures progress was inhibited.</p>	<p>All of these approaches have great impact and will be continued. It is only due to COVID 19 pandemic that data does not reflect this.</p>	
<p>Improved attainment in maths at the end of KS2</p>	<p>Precision Teaching 1:1 sessions. 1:1 comprehension/understanding support</p> <p>Pre-Teaching and same day conferencing</p> <p>SATs Booster Club</p> <p>QFT CPD</p>	<p>Teacher predictions showed 100% of pupils would have achieved ARE in maths. Based on one PP pupil.</p> <p>Due to the COVID 19 pandemic and school closures progress was inhibited.</p>	<p>All of these approaches have great impact and will be continued. It is only due to COVID 19 pandemic that data does not reflect this.</p>	
<p>iii. Other approaches</p>				
<p>Desired outcome</p>	<p>Chosen action/approach</p>	<p>Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.</p>	<p>Lessons learned (and whether you will continue with this approach)</p>	<p>Cost</p>
<p>Pupils eligible for PP will have access to SEMH support through the Inclusion Hub</p>	<p>Pupils will be identified through Boxall profiling who need SEMH support.</p>	<p>Some children attended Inclusion Hub SEMH courses</p>	<p>To be continued</p>	<p>Staffing: £5,280</p>

	<p>Pupils will access the Link Academy Inclusion Hub, Early help, Play Therapy, SEMH interventions e.g. Lego therapy, Therapeutic Play etc</p> <p>Access to MAST</p> <p>Inclusion Hub – access SEMH support (SEMH courses for children & outdoor forest school sessions)</p>	<p>Regular Thrive sessions in school carried out by Thrive trained TA</p> <p>Breakfast club attended by several PP pupils</p>		<p>Resources: £1,320</p> <p>IIH: £6,600</p> <p>Total: £13,200</p>
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7. Additional detail

In this section you can annex or refer to **additional** information which you have used to inform the statement above.
 Our full strategy document can be found online at: www.aschool.sch.uk